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2	Voted March 13, 2016
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4	CONSTITUTION
5	OF THE GREATER NEW YORK CONFERENCE
6	OF SEVENTH DAY ADVENTISTS
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8	ARTICLE INAME
9 10	This organization shall be known as the Greater New York Conference of Seventh-day Adventists, hereinafter denoted simply as the conference.
11	A DEVOLUE M. DVIDDOGE
12	ARTICLE IIPURPOSE
13 14 15 16 17	Section 1. The specific and primary purpose of this conference is to lovingly proclaim the everlasting gospel in the context of the three angels of Revelation 14:6-12 to all peoples within its territory, leading them to accept Jesus as their personal Savior, encouraging them to become His disciples and responsible members of His church and nurturing them in preparation for His soon return.
18 19	Section 2. The general purpose is to coordinate a Christian ministry including, but not limited to, a pastoral, teaching, literature, community services and health ministry.
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21	ARTICLE IIIRELATIONSHIPS
22 23 24 25 26 27 28 29	The Greater New York Conference is part of the Atlantic Union Conference of Seventh-day Adventists, which in turn is part of the North American Division of the General Conference of Seventh-day Adventists, a world church organization; and the purposes, policies, and procedures of the conference shall be in harmony with the working policies and procedures of the North American Division and the General Conference of Seventh-day Adventists. This conference shall pursue the mission of the Church in harmony with the doctrines, programs and initiatives adopted and approved by the General Conference of Seventh-day Adventists in its quinquennial session.
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32	ARTICLE IV GEOGRAPHIC TERRITORY
33 34 35 36	The territory of this conference shall consist of the following counties of the state of New York: Bronx, Columbia, Dutchess, Greene, Kings (Brooklyn), Nassau, New York (Manhattan), Orange, Putnam, Queens, Richmond (Staten Island), Rockland, Suffolk, Sullivan, Ulster, and Westchester.
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ARTICLE V—MEMBERSHIP

The membership of this conference shall consist of such churches as have been or shall be properly organized and in any part of the geographic territory under its jurisdiction and formally approved for membership by vote of the delegates at any regular constituency meeting of the conference. Such churches shall remain indivisible members of the Conference unless dissolved at a regular or Special Constituency session. The acceptance or dissolution of such churches shall be effected by a two-thirds (2/3) vote of the delegates present.

ARTICLE VI--BYLAWS

The members of this conference, acting in and through a constituency meeting, may enact bylaws, and/or repeal them, and such bylaws may embrace any provision not inconsistent with the constitution.

ARTICLE VII--DISSOLUTION AND DISPOSITION OF ASSETS

This conference may be dissolved only by a two-thirds majority vote of the delegates present at any constituency meeting.

In the event of the dissolution of this conference, all assets remaining after claims have been satisfied shall be transferred to a legal entity authorized by the North American Division of the General Conference of Seventh-day Adventists.

ARTICLE VIII--AMENDMENTS

The members of this conference may amend the Constitution by a two-thirds (2/3) vote of the delegates present at a duly called constituency meeting. The Constitution of the Conference shall not be inconsistent with the Constitution of the Atlantic Union Conference of Seventh-day Adventists and the General Conference of Seventh-day Adventists.

77 THE BYLAWS OF THE GREATER NEW YORK CONFERENCE 78 OF SEVENTH-DAY ADVENTISTS 79 80 **Article I - Principal Office** 81 The principal office for the transaction of the business of the Greater New York 82 Conference is fixed and located at 7 Shelter Rock Road, Manhasset, Nassau County, State of 83 New York. The constituency, through its executive committee, may at any time, change the 84 location of the principal office. 85 86 **Article II - Constituency Meetings** 87 **Section 1. Regular Meetings:** 88 The conference shall hold a regular quadrennial constituency meeting at such time and 89 place, as the conference executive committee shall designate. 90 1. Written notice of the time and place of the meetings of the delegates representing the 91 members shall be given by a notice printed in the official publication of the Atlantic Union 92 Conference, in two successive issues, preceding the date of the opening of each session. 93 2. Written notice shall also be given to the churches and to the delegates: 94 a. At least four (4) weeks prior to the first meeting of the session, and 95 b. By a method approved by the conference executive committee. 96 3. Prior to regular constituency meetings, the conference shall timely mail to all delegates 97 a proposed agenda, minutes of the prior regular constituency meeting[s], financial statements, 98 current constitution and bylaws, roster of delegates, and such information as deemed appropriate 99 by the conference. Such mailing shall be completed so that the delegates receive such materials 100 at least four (4) weeks prior to such meeting. 101 **Section 2. Special Meetings:** 102 The conference executive committee may call a special constituency meeting at such time 103 and place, as it deems proper. 104 1. Written notice of the time and place of special constituency meetings shall be given in 105 the same manner as for regularly scheduled constituency meetings. 106 2. The transactions of such sessions shall have the same authority as those of the 107 regularly scheduled constituency meetings. 108 3. Except for the election of officers, directors and associate directors of 109 departments/services and conference executive committee members, at any specially called 110 meeting of the constituency, the conference executive committee shall be empowered to place on 111 the agenda any item that may be included on the agenda of a regularly scheduled meeting. 112 **Section 3. Agenda Items:** 113 1. Except for the nomination of officers, directors and associate directors of 114 departments/services and conference executive committee members, any delegate who wishes

may place a motion on the agenda of a constituency meeting; he/she must submit the motion in

writing to the conference secretary at least fourteen (14) days prior to the meeting.

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2. Except for the nomination of officers, directors and associate directors of departments/services and conference executive committee members, any delegate who wishes may place a motion on the floor of a constituency meeting.

Section 4. Quorum:

- 1. At least fifty-one percent (51%) of the delegates, authorized herein under Section 2.1, of Article III of these bylaws, must be present at any regular or special constituency meeting to constitute a quorum for the transaction of business. Once the meeting is declared open, one-third (1/3) of the delegates authorized herein above under Section 2.1 of Article III of these bylaws must be present to constitute a quorum.
- 2. Time constraints will be voted by the delegates, and it is recommended that this be one of the first items on the agenda.

Section 5. Voice and Vote Privileges:

Voice and vote privileges at regular and special sessions of the conference shall be vested in the delegates.

Section 6. Voting:

The election of conference officers and departmental directors shall be by secret ballot. Voting on all other matters of business shall be by hand vote, unless otherwise determined by a majority vote of the delegates present.

Section 7. Proxy Voting:

There shall be no voting by proxy.

Section 8. Election and Term of Office:

- 1. All officers, directors, and associate directors of departments/ministries, and members of the conference executive committee who are not ex-officio members, shall be elected by the delegates at the regular meetings of the conference constituency and shall remain in office until the next regular meetings of the conference constituency, or until his/her or their successor(s) is (are) elected.
- 2. In the event the delegates in session fail to fill an elected position, the conference executive committee shall be empowered to fill the vacancy. If the position(s) is (are) not filled within six (6) months, it (they) remain(s) vacant. The executive committee may or may not choose to fill this (these) position(s).
- 3. No conference officer or departmental director/ministries director or associate-director shall serve for more than two consecutive full terms. More than half a term shall be considered a full term.

156	Article III – Representation at Constituency Meetings
157	Section 1. Delegates:
158 159	The delegates at any constituency meeting of this conference shall be regular delegates and delegates-at-large.
160	Section 2. Regular Delegates:
161	All delegates duly accredited by any one of the organized churches of the conference.
162 163 164 165	1. Each church including those organized since the last regular constituency meeting, shall be entitled to one delegate for the organization, and one additional delegate for each 75 members. This delegation should reflect the diversity of the church with respect to gender, age (including youth) and ethnicity.
166 167	2. Each church shall be entitled to elect alternate delegates who may be seated at the conference session in place of any regular delegates not present.
168 169 170	3. The membership that will determine the number of delegates from a church to a quadrennial constituency session or a special constituency session will be the membership as of December 31, of the year prior to a session.
171	Section 3. Delegates-at-Large:
172	1. All members of the conference executive committee.
173	2. All members of the executive committee of the Atlantic Union Conference.
174	3. All members of the constitution and bylaws committee.
175 176 177	4. All employees holding credentials and ministerial licenses issued by the conference, including credentialed literature evangelists (colporteurs), provided they are members of the conference.
178 179 180 181	5. Such other persons as may be recommended by the conference executive committee and accepted by majority vote of the delegates in session; the number of delegates thus seated shall not exceed five percent (5%) of the total number of delegates provided for in Section 2-1 or Article III of these bylaws.
182 183 184 185	6. Members of the General Conference Committee who may be present at any constituency meetings of the conference. The number of such delegates representing the General Conference of Seventh-day Adventists shall not exceed five percent (5%) of the total number of delegates provided for in Section 2-1 of Article III of these bylaws.
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187	Article IV – Committees
188	Section 1. Committees and Agendas:
189 190 191	1. The president of the Atlantic Union Conference or his representative (one of the other officers of the Union) shall be an ex-officio member of the organizing and nominating committees.
192 193 194	2. Each committee listed below shall represent the membership of the Conference with respect to territory, gender, age (including youth), conference employee/non-conference employee, and ethnic diversity.

195	Section 2. Organizing Committee:
196	a. The Organizing Committee shall be constituted as follows:
197 198 199 200 201	(1) Each church, represented at the quadrennial constituency meeting, shall choose or empower its delegation to choose from among its delegates, one delegate for its church membership, plus one additional delegate for each 500 members or major fraction thereof (major fraction thereof is 251 or more) who shall be member(s) of this committee. (Please see footnote below.) ¹
202 203	(2) Officers and departmental/services/ministries directors and associates of the conference are ineligible for membership on the organizing committee.
204 205 206 207	(3) Every church sending a member to the organizing committee shall include: name, address, telephone, fax, e-mail address, name of local church, conference employee/non-employee status, to be made available in writing to the entire organizing committee.
208 209 210	b. The leading union conference representative present, who shall act as chairperson of this committee, shall be responsible for electing a permanent organizing committee chairperson who shall be an officer of the Atlantic Union Conference.
211	c. The organizing committee shall elect:
212	A Nominating Committee for the quadrennial session.
213	And nominate the following:
214	(1) The Constitution and Bylaws Committee.
215 216	(2) Other committees as deemed necessary by the conference executive committee or the constituency.
217 218 219	d. The members of the organizing committee shall be chosen prior to the quadrennial session and shall complete its work no more than three weeks nor less than two weeks prior to the opening of the quadrennial session.
220 221	e. Quorum: A two-thirds (2/3) majority of the organizing committee membership must be present to constitute a quorum to conduct business.
222	Section 3. Nominating Committee:
223 224 225	The nominating committee shall consist of at least twenty-one (21), and not more than thirty-one (31), delegates. The president of the union or the president's representative shall serve as the chair.

- a. Officers and departmental/services/ministries directors and associates of the conference are ineligible for membership on the nominating committee
- b. Composition of nominating committee: at least sixty percent (60%) of its membership must be persons who are not conference employed.

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 $^{^{1}}$ 1-250 members = 1 delegate; 251-750 = 2 delegates; 751-1,250 = 3 delegates, etc.

231 232	c. No member (except ex-officio) may serve on the nominating committee for more than two successive times.
233	d. The nominating committee shall have the responsibility for:
234	(1) Preparing a list of nominees for elected positions.
235	The nominees for ethnic ministries directors shall be chosen as follows:
236 237	 The constituency delegates of each of the ministries shall caucus to consider nominees.
238	ii. The caucus will recommend three names to the Nominating Committee.
239 240	iii. The Nominating Committee will recommend one of these three names to the floor or return the nominations to the caucus.
241	(2) Preparing a list of nominees for the conference standing committees.
242 243	(3) Preparing a list of nominees (candidates) for the conference executive committee. Each candidate must be a member of a constituent church.
244 245	e. The members of the Nominating Committee shall meet no more than one week prior to the opening of the quadrennial session.
246 247	f. Quorum: A two-thirds (2/3) majority of the Nominating Committee membership must be present to constitute a quorum to conduct business.
248	g. All delegates shall be duly notified of time and place of the nominating committee.
249	Section 4. Constitution and Bylaws Committee:
250	a. The conference secretary shall serve as the chairperson of this committee:
251 252	(1) This committee shall function between the regularly scheduled sessions of the constituency.
253254255	(2) This committee shall submit its reports and detailed recommendations to the conference executive committee and to the next regular or specially called constituency meeting.
256 257	b. The membership of this committee shall be no less than seven (7), but not more than fifteen (15). A quorum constitutes at least fifty percent (50%) of the membership.
258 259 260	c. All constitutional amendments or revisions to any constitution and/or bylaws of the conference or its subsidiaries shall be reviewed and presented to the constituency by this committee.
261	d. A member may succeed him/herself only once, except for ex-officio members.
262	Section 5. Other Committees:
263 264	a. These committees are defined by the constituency and/or the conference executive committee.
265	b. To define one of these committees means:
266	(1) To define its purpose, and
267	(2) To state the number of members comprising the committee.
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269 **Article V - Conference Executive Committee** 270 **Section 1. Membership:** 1. The president, secretary, and treasurer of the conference shall be members ex-officio. 271 272 2. The conference executive committee shall: 273 a. Be elected by the delegates at the regularly scheduled quadrennial constituency 274 meeting and, 275 b. Consist of not less than nineteen (19) and not more than twenty-five (25) members; 276 c. Include two representatives from among departmental/services/ministries and 277 institution directors on a rotating basis (that is, at each regularly scheduled meeting of 278 the conference executive committee two representatives will sit as voting members. 279 The next time he/she may sit as a voting member will be when all the other 280 representatives have had their turn. All departmental/services/ministries and institution 281 directors are to receive a copy of the minutes and agendas of the conference executive committee on a regular basis and shall have the privilege of sitting with voice but 282 283 without vote when they are not in rotation). 284 d. Shall represent the membership of the conference with respect to territory, gender, age 285 (including youth), conference employee/non-conference employee, and ethnic 286 diversity. 287 3. The officers of the Atlantic Union Conference, of the North American Division and of 288 the General Conference of Seventh-day Adventists are members ex officio; however, their 289 membership shall be in addition to the number in 2. b above. No more than two such officers 290 shall exercise their voting rights at any one meeting. 291 4. Members of the conference executive committee shall not serve more than two 292 consecutive full terms except for rotational individuals and ex-officio members. 293 5. No church may have more than one of its members on the conference executive committee except for rotational individuals and ex-officio members. 294 295 **Section 2. Delegated Authority:** 296 The conference executive committee shall: 297 a. Act on behalf of the constituency between regular sessions. 298 b. Have the power to elect officers, with the presence of a union administrator. 299 c. In consultation with union administration, have the power to elect directors and 300 associate directors of departments/services/ministries and committee members by a 301 majority vote of the entire committee. 302 d. With the presence of a union administrator, have the power by a two-thirds (2/3) vote 303 of the entire committee, to remove for cause officers, directors, and associate directors of departments/services/ministries and committee members. 304 305 e. By a two-thirds (2/3) vote of the entire committee, terminate conference personnel,

grant or withdraw any and all credentials and licenses.

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309 f. Appoint such committees and bring about such distribution of its workers as may be deemed necessary to execute its work effectively. 310 311 g. Fill any and all vacancies that may occur for whatever reason. 312 **Section 3. Working Policy:** 313 Must have a working policy and procedure manual for day-to-day operations. 314 **Section 4. Regular Meetings:** 315 The conference executive committee shall: 316 1. Schedule regular meetings at such times and places as it may deem necessary. 317 2. Allow departmental/services/ministries and institution representatives to make motions, when not in the rotation, providing the motion is germane to their 318 319 department/services/ministries and institution. 320 **Section 5. Special Meetings:** 321 Special meetings of the conference executive committee may be called at any time or 322 place by the president or, in his absence, by the secretary. A special meeting shall also be called 323 in response to the written request of a majority of the members of the conference executive 324 committee. 325 **Section 6. Quorum:** 326 Thirteen (13) members of the conference executive committee shall constitute a quorum. 327 Should the conference executive committee be unable to form a quorum, due to death or 328 resignation, the remaining members are authorized to initiate the election process and approve 329 the nominee(s) for replacement members. 330 331 **Article VI - Officers** 332 **Section 1. Executive Officers:** 333 The executive officers of this conference shall be a president, a secretary, and a treasurer. 334 **Section 2. President:** 335 The President, who shall be an ordained minister of experience, is the first officer and 336 shall: 337 1. Report to the executive committee of the conference in consultation with the secretary 338 and the treasurer. 339 2. Act as chairman of the constituency meetings and the executive committee, and serve 340 in the general interest of the Greater New York Conference as the constituency and the executive 341 committee shall determine. 342 3. Adhere to the policies of the Atlantic Union Conference, the North American Division 343 and the General Conference of Seventh-day Adventists, working in harmony with the Atlantic

Union Conference Committee and in close counsel with the union officers.

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Section 3. Secretary:

- The Secretary, associated with the president as an executive officer, shall serve under the direction of the executive committee and shall act as vice-chairperson of the executive committee. The secretary shall:
 - 1. Report to the executive committee of the conference after consultation with the president.
 - 2. Keep the minutes of the conference constituency meetings and of the executive committee meetings and furnish copies of these minutes to all members of the executive committee and to the officers of the Atlantic Union Conference.
 - 3. Be responsible for providing information as may be requested by the president or by the executive committee.
 - 4. Prepare and make available to the organizing and nominating committees all statistical information necessary for the organizing and nominating committees to conduct their business.
 - 5. Perform such other duties as usually pertain to the office.

Section 4. Treasurer:

The treasurer, associated with the president as an executive officer, shall serve the direction of the executive committee. The treasurer shall:

- 1. Report to the executive committee of the conference after consultation with the president.
- 2. Be responsible for providing financial leadership to the organization which will include, but shall not be limited to, receiving, safeguarding and disbursing all funds in harmony with the actions of the executive committee.
- 3. Be responsible for remitting all required funds to the union/division/General Conference in harmony with the North American Division policy, and for providing financial information to the president and to the executive committee.
 - 4. Administer bank accounts approved by the conference executive committee.
- 5. Be responsible for furnishing copies of the financial statements to the Atlantic Union officers.

Section 5. Other Officers:

Other individuals may serve as officers of the conference, such as vice-president, associate secretary, and associate treasurer.

Article VII - Directors and Associates of Departments, Services and Ministries

Section 1. Departments/Services

A. Structure:

Conference departments/services shall be organized in harmony with the departments/services of the General Conference, but shall not necessarily duplicate the

departments/services structure of the Atlantic Union Conference, North American Division, or General Conference.

B. Directors:

The directors of departments and services of the conference shall work under the direction of the executive committee and the president. The directors shall serve in an advisory relationship to the field.

C. Associate Directors:

Other individuals may serve as associate directors of department/services, working in harmony with their directors.

Section 2. Ethnic Ministries Directors

Ethnic Ministries' directors shall be chosen to advise the administration with regard to the needs of those ministries.

Article VIII - Other Organizations

Section 1. Corporations and Agencies:

The conference may carry on its ministry through subsidiary agencies, organizations, and institutions that may, where necessary and appropriate, function either as unincorporated or incorporated entities. These subsidiaries shall be fully accountable to the conference and shall supply financial statements monthly, or more often if requested by the conference executive committee.

Section 2. Constituency Meetings of Subsidiaries:

The constituency meetings of the conference incorporated subsidiaries shall be held in conjunction with the regularly scheduled constituency meetings of the conference or as provided by the articles of incorporation of the respective subsidiary corporation. The election of the board of directors or executive committee of these incorporated entities will be in harmony with the statutory laws applicable to each such entity. The conference executive committee shall elect the board of directors and/or the executive committee of the entity in harmony with the statutory laws applicable to such entity. The legal entity of the conference is the Greater New York Corporation of Seventh-day Adventists.

Article IX - Finance

Section 1. Tithes and Offerings:

The church funds managed by this conference shall consist of such tithe, including direct tithe, as it shall be assigned by policy and as received from within its territory, and such gifts, legacies, bequests, devises, appropriations, reverted funds, and other donations as may be made to it.

Section 2. Policies:

The portion of the tithe which is reserved for this conference, as specified by policy, and all other funds shall be used in harmony with the financial policies of the Atlantic Union and the

North American Division of the General Conference of Seventh-day Adventists; and in the case of donations, their use shall be in harmony with the specifications of donors and in compliance with government regulations. Tithe is shared with the union and division on fixed percentages as set by the Division Executive Committee, and with the General Conference on fixed percentages as set by the Annual Council of the General Conference Executive Committee.

Section 3. Bank Accounts:

The funds of the conference shall be safeguarded in harmony with the financial policies of the Atlantic Union Conference and the North American Division of the General Conference of Seventh-day Adventists. Monies shall be deposited in the name of the Greater New York Conference in regular or special accounts, in such banks, or savings institutions, as the conference executive committee shall designate, and shall be withdrawn only by persons authorized by resolution of the conference executive committee.

Section 4. Financial Statements:

The conference shall prepare appropriate annual statements of income and fund balances, and shall be responsible for the filing of any financial information directly with the Atlantic Union Conference and the North American Division of the General Conference of Seventh-day Adventists and, to the extent required by law, with any branch of local, state, or federal government.

Article X - Budget, Salary Review and Audit

Section 1. Budget:

The conference shall prepare an annual budget in harmony with the policies of the Atlantic Union Conference and the North American Division of the General Conference of Seventh-day Adventists.

Section 2. Salary and Expense Review:

The conference executive committee shall constitute an Employee Remuneration Committee to review annually the salary and expense of all the employees and set salary rates for the subsequent year.

Section 3. Audit:

All accounting records of the conference shall be audited at least annually by the auditors designated by the General Conference Auditing Service, and the financial records of the conference or any of its subsidiaries, agencies or institutions shall at all times be open to said auditors.

Section 4. Financial Review:

The accounting of each church shall be reviewed by the treasurer of the conference (or by his/her representative) every other year and/or when the local church treasurer changes, and the conference treasurer shall make a report to the conference executive committee.

Article XI - Indemnification

Section 1.

To the extent permitted by law, this conference shall indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending, or completed action, suit, or proceeding, whether civil, criminal, administrative, or investigative, because he/she is or was a member of the conference executive committee or an officer, employee, or agent of the

conference against expenses (including legal fees), judgments, fines, and amounts paid in settlement actually and reasonably incurred by him/her in connection with such action, suit, or proceeding if he/she acted in good faith and in a manner he/she reasonably believed to be in or not opposed to the best interest of the conference, and with respect to any criminal action or proceeding, had no reasonable cause to believe his/her conduct was unlawful.

Section 2.

This right of indemnification shall be in addition to, and not exclusive of, all other rights to which such member of the executive committee, or an officer or department director may be entitled.

Article XII - Parliamentary Authority

The rules contained in the current edition of the *General Conference Rules of Order* shall govern the conference in all cases to which they are applicable, and in which they are not inconsistent with these bylaws and any special rules of order the conference may adopt. In all other cases the current edition of *Robert's Rules of Order (Newly Revised)* shall be the parliamentary authority.

Article XIII - Amendments

Amendments, Revisions and Repeals:

The bylaws of the conference may be amended, revised, and repealed at any duly called constituency meetings by two-thirds (2/3) vote of the delegates present and voting. At any regular and/or special constituency meetings when it is to be proposed to amend the constitution and/or bylaws, written copies of the proposed amendment(s) shall be given to the delegates at least four (4) weeks prior to the constituency meeting.